

# LEVELUP Craft your Future Faster





### ABOUT US

Level Up offers a full-spectrum Management Consultancy service, expertly navigating organizational challenges and enhancing efficiency through:

- Leadership Development and comprehensive Employee Lifecycle Management
- Employee and Industrial Relations with a focus on strategic advocacy
- Resolution of Commercial Disputes and Claims
- Complete Procurement Solutions, including PMO, EPC, and EPCM
- Project Management Support with a focus on stakeholder engagement and compliance
- Market Intelligence and Business Analysis for informed strategizing
- Tailored Technology and Automation services from selection to implementation

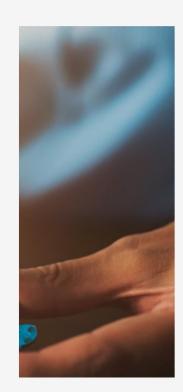
COMMERCIAL &
BUSINESS SERVICES

DIGITAL TECHNOLOGY

HUMAN CAPITAL



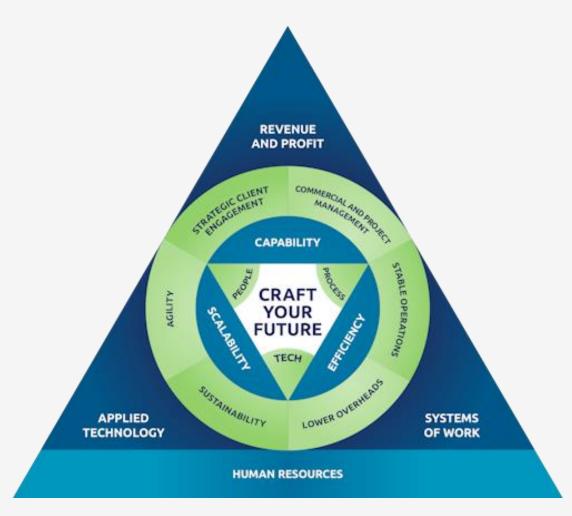




# WHAT MAKES US DIFFERENT

- We understand the markets that we operate in, having worked inside these from both a contractor and client side, having an appreciation of what is needed to get strategic alignment right.
- Our market intelligence has been built up over the last 20 years, ensuring that when we support you during each stage of your business cycle, we equip you with real time data and technical support by as well as definitive analytics to help make the best decisions possible
- o Our focus on practical outcomes that provide sustainable and repeatable performance levels across your business, and our integrated approach for achieving this is unique
- Our measure of success is your success and our effectiveness is measured by return on your investment with us.





# OUR MODEL

The LevelUP operations model is designed to support each element of our client's business and address the key risks and opportunities that exist within each are.

Our model focuses on supplementing and supporting our clients business with access to People, Process and Technology temporarily with the goal of helping our clients build internal capability and competence.

Our aim is to help you LevelUp.



# HUMAN RESOURCES & INDUSTRIAL RELATIONS

LevelUp's HR/IR services offer tailored systems to enhance team performance and foster a culture of open communication and teamwork. By integrating proven change frameworks (ADKAR/Kotter) with project management approaches (Waterfall/Agile), we not only achieve outcomes but also drive your organization's growth and productivity. Our comprehensive HR and IR solutions provide access to cutting-edge tech and seasoned experts dedicated to crafting and implementing strategies that meet your unique business requirements.



# COMMERCIAL & LEGAL SERVICES

LevelUp also provides commercial negotiators, qualified senior commercial and legal consultants to support you during the contract negotiations prior to award.

Our services includes reviewing and preparing departures, finalizing Contract Risk Assessment including a comprehensive Rights and Obligations Summary.

We provide external Contract Legal Risk Workshops with your project team to transfer all the critical components of the contract and operations.

Finally, once awarded we can prepare a detailed handbook with pre-drafted letters, contractual clauses for each potential event such as delay notices, EOT's, Variations etc.

During construction or delivery, we also provide project independent verification health checks and audits, keeping your team informed and providing the client with more assurance.



# TRAINING, COACHING & PROJECT MANAGEMENT SERVICES

We know that sometimes businesses just need consultation and advice for a specific project. We have tailored our service offering to include providing the following:

- o Learning & Development Facilitation & Training
- o Management Coaching to SLT, Executive GM training and culture change management
- o Project Kick Off Alignment Workshops with Client and Contractor
- o Project Managers (Secondments)
- o Commercial Managers/CA's (Secondments)
- o Strategic Communications & Stakeholder Management Services
- o Marketing & Branding Specialists (Campaign, Corporate and Project)

We specialist in relationship style contracts, with a decade of delivering in Alliance Projects on an international scale. LevelUp offers Alliance coaching and facilitation, training on behaviors and development of Alliance Charters.

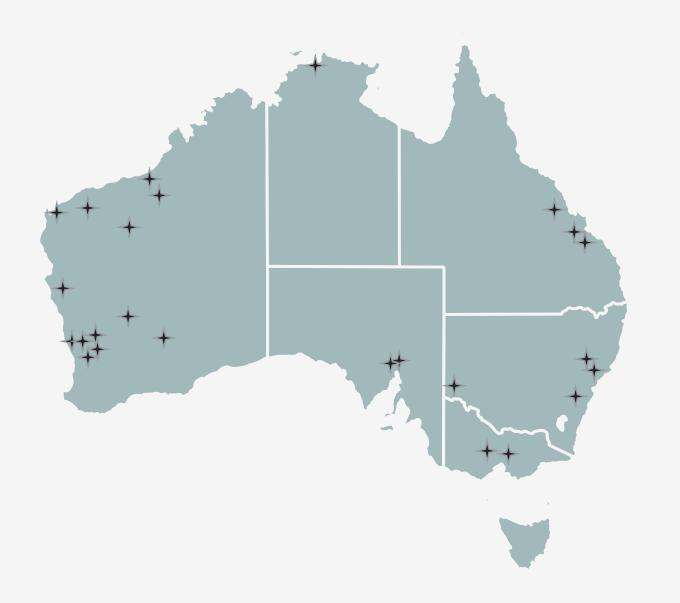


### TECHNOLOGY

Our Applied Technology Services are designed to help businesses with people focused technology to enhance effectiveness and boost productivity. We help you understand your people information to gain insights, improve decision making and streamline day to day operations.

Understanding that the future of work is data driven and capitalises on opportunities that arise from the intersection of people and technology, Level Up can leverage our broad experience of business operations underpinned by our application of business analysis, project management and design thinking methodologies to understand what you really need from your technology to design and implement effective solutions that connect people, processes and systems across your business.

Leveraging our advanced technology and systems, Level Up has specialists that can be deployed as embedded or temporary resources to support your business across;



# OUR NATIONAL FOOTPRINT

Our head office is in Perth, we are a local WA business, but our reach is national. With the impacts of COVID, we have been able to support our East Coast clients with strategic market analysis, client road mapping, prospect and farming services including full addressable market reports.

We have supported major projects for some of the following key clients in 2023:

- o Lycopodium
- o UGL
- o Civmec
- o Albemarle
- o Hatch
- o ATB Riva Calzoni
- Voith Turbo
- o FGJV
- o St Barbara
- o Laing O Rourke
- o Lynas Corporation

thanks